



## **JOB OVERVIEW**

### **PUMP FITTER**

This position involves kitting and assembling units and products in order to produce a high quality product available for testing within the lead time allowable in the contract and despatching customer orders.

The candidate will be trained to assemble a variety of pumps and condensate recovery units, the work will be varied as the products are generally made to exact customer requirements rather than batch produced. We operate a manufacturing cell layout and work within teams.

You will also need to manage and produce supporting documentation and certification using our computerised system and liaise with external suppliers and inspectors during the build of the products.

For further information about the position, please refer to the documents attached.

The Job Profile outlines the key result areas for this position and details the skills, knowledge and experience required to be fully competent in this role. However, we do not expect candidates to demonstrate all of these attributes on application, on the job training will be provided. So please refer to the Person Specification, which identifies the essential and desirable requirements for this post.

If you would like to apply for this position, please download and complete the attached application form and equal opportunities monitoring form (which will be detached from your main application form and be used for monitoring purposes only) and return to: Sandra Berry, Amarith Ltd. Bentwaters Parks, Rendlesham, Woodbridge, Suffolk, IP12 2TW.



## JOB PROFILE

<b>Title</b>	Fitter (Workshop based)
<b>Responsible to</b>	Senior Assembler
<b>Job purpose</b>	To kit and assemble units and products in order to produce a high quality product available for testing within the lead time allowable in the contract and despatch customer orders.

### Key Result Areas

- To liaise with customers and third part inspectors during assembly to prove the third party verification.
- To assemble components into kit, prior to assembly of the product.
- To accurately record all tests in the database.
- To build a range of different pumps to a variety of specifications.
- To manage physical stock to computerised records.
- To identify and record problems with bills of material or assemblies to conform with ISO9001.
- To assemble pressure vessels onto pump skids, including pipework bending.
- Goods inward and despatch.
- To be responsible for own health and safety and personal development, keeping up to date with relevant issues in relation to job role and to demonstrate good housekeeping.

### Scope and Range of the Job

- Directly Supervising n/a
- Budget Responsibilities n/a
- Other Responsibilities Health and safety for self and others in workshop.

### Qualifications and Experience

- 5 GCSE's or equivalent (including English and Maths at Grade C or above)
- Engineering experience

## **Skills**

- Analytical
- Communication
- Creative thinking
- Decision making
- Diagnostic and assessment
- Good with hands
- Influencing
- IT – Word and Excel
- Team working
- Time Management

## **Knowledge**

- Engineering
- Assembly of pumps
- ISO9001

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# Amarinth

## PERSON SPECIFICATION

<b>Job title</b>	Fitter (Workshop Based)
<b>Salary</b>	TBC
<b>Responsible to</b>	Senior assembler
<b>Hours of work</b>	37.5 hours per week (9.00am – 5.00pm)

<b>Requirement categories</b>	<b>Essential requirements</b>	<b>Desirable requirement</b>
<b>Qualifications</b>	5 GCSE's or equivalent. Including Maths & English	
<b>Experience</b>		Practical engineering experience. Forklift truck license Overhead Crane experience Abrasive wheel experience
<b>Skills</b>	IT – Word and Excel; Practical; Problem solving; Excellent interpersonal skills/ communication. Good with hands.	
<b>Knowledge</b>		Pump assembly knowledge. Goods inwards/stores Understanding of different metals/ component materials. Ability to read engineering drawings.
<b>Behaviours</b>	Team player; Flexible; Self motivated. Organised	
<b>Circumstances</b>		Within 25 miles radius of Factory
<b>Miscellaneous</b>		H&SCertification would be useful, though not essential.



## SCHEDULE OF REVISIONS

Date	Content change	Comment	Authorised by
12/09/2006			Oliver Brigginshaw